

SUPPLEMENT: OHIO LAW AND EMPLOYMENT IN SCHOOL DISTRICTS

OAC 3301-20-01 specifically states that the rule is applicable to records of convictions that have been sealed pursuant to section 2953.32 of the Revised Code when the information contained in those sealed records bears a direct and substantial relationship to the position for which the individual is being considered.

A district cannot employ and the state board cannot issue an initial teaching license to any applicant, if an applicant has been convicted of or pled guilty to:

- any of the following offenses;
- attempt, complicity or conspiracy to any of the following offenses; or
- any offense of a municipal ordinance or law of this state, another state or the United States that is substantially equivalent to any of the following offenses.

Identification of conviction or plea of guilty to any one of these offenses permanently disqualifies the applicant for initial licensure or employment. Any sealed or expunged convictions are also checked.

2903.01 Aggravated Murder

2903.02 Murder

2903.03 Voluntary Manslaughter

2903.04 Involuntary Manslaughter

2903.041 Reckless Homicide

2903.11 Felonious Assault

2903.12 Aggravated Assault

2903.15 Permitting Child Abuse

2905.01 Kidnapping

2905.02 Abduction

2905.04 Child Stealing (Repealed)

2905.05 Criminal Child Enticement

2905.11 Extortion

2907.02 Rape

2907.03 Sexual Battery

2907.04 Unlawful Sexual Conduct With a Minor

2907.05 Gross Sexual Imposition

2907.06 Sexual Imposition

2907.07 Importuning

2907.12 Felonious Sexual Penetration (former sect)

2907.21 Compelling Prostitution

2907.22 Promoting Prostitution

2907.23 Procuring

2907.24 Soliciting; after positive HIV test

2907.241 Loitering to Engage in Prostitution; Soliciting after positive HIV test

2907.31 Disseminating Matter Harmful to Juveniles.

2907.311 Displaying Matter Harmful to Juveniles
2907.32 Pandering Obscenity
2907.321 Pandering Obscenity Involving a Minor
2907.322 Pandering Sexually Oriented Matter Involving a Minor
2907.323 Illegal Use of Minor In Nudity-Oriented Material or Performance
2907.33 Deception to Obtain Matter Harmful to Juveniles
2907.34 Compelling Acceptance of Objectionable Materials
2909.02 Aggravated Arson
2909.22 Soliciting or Providing Support for Acts of Terrorism
2909.23 Making Terroristic Threat
2909.24 Terrorism
2911.01 Aggravated Robbery
2911.02 Robbery
2911.11 Aggravated Burglary
2911.12 Burglary
2913.44 Personating an Officer
2917.01 Inciting to Violence
2917.02 Aggravated Riot
2917.03 Riot
2917.31 Inducing Panic
2917.33 Unlawful Possession or Use of Hoax Weapon of Mass Destruction
2919.12 Unlawful Abortion
2919.121 Performing or Inducing Unlawful Abortion Upon a Minor
2919.13 Abortion Manslaughter
2919.22 Endangering Children (if division (B)(1), (2), (3) or (4) is violated)
2919.23 Interference of Custody - if a violation of this statute (R.C. §2919.23) would have been a violation of R.C. §2905.04 (child stealing) before 7/1/96.
2921.02 Bribery
2921.03 Intimidation
2921.04 Intimidation of Attorney, Victim or Witness in Criminal Case
2921.05 Retaliation
2921.11 Perjury
2921.34 Escape
2921.41 Theft in Office
2923.122 Illegal Conveyance or Possession of Deadly Weapon or Dangerous Ordinance or Illegal Possession of Object Indistinguishable from Firearm in School Safety Zone
2923.123 Illegal Conveyance of Deadly Weapon or Dangerous Ordinance into Courthouse; Illegal Possession or Control in Courthouse
2923.161 Improper Discharge Firearm at or into Habitation; School-related Offenses
2923.17 Unlawful Possession of Dangerous Ordinance; Illegally Manufacturing or Processing Explosives
2923.21 Improperly Furnishing Weapons to a Minor

2925.02 Corrupting Another With Drugs
2925.03 Trafficking in Drugs
2925.04 Illegal Manufacturing of Drugs or Cultivation of Marihuana
2925.041 Illegal Assembly or Possession of Chemicals for the Manufacture of Drugs
2925.05 Funding of Drug or Marihuana Trafficking
2925.06 Illegal Administration or Distribution of Anabolic Steroids
2925.13 Permitting Drug Abuse
2925.22 Deception to Obtain a Dangerous Drug
2925.23 Illegal Possession of Drug Documents
2925.24 Tampering With Drugs
2925.32 Trafficking in Harmful Intoxicants; Improperly Dispensing or Distributing Nitrous Oxide
2925.36 Illegal Dispensing of Drug Samples
2925.37 Possession of Counterfeit Controlled Substances
2927.24 Contaminating Substance for Human Consumption or Use or Contamination with Hazardous Chemical, Biological, or radioactive Substance; Spreading false report
3716.11 Placing Harmful Objects in Food/Confection